



iCAN CODE OF CONDUCT

iCAN will follow this code of conduct when interacting with children and their families. We also expect that all others who interact with iCAN youth will do the same.

iCAN WILL:

- Follow the iCAN Mission and Vision by encouraging open communication between all children, young people and adults and have children and young people participate in the decisions that affect them.
- Treat all children and young people (and their families) professionally using respect, dignity, and equity.
- Provide a welcoming, inclusive, and safe environment for all children and young people and take responsibility for maintaining appropriate boundaries in relationships with children.
- Respect cultural differences.
- Exercise due care in all matters related to my role with a child and not divulge any confidential information about a child.
- At all times, be transparent in my actions and whereabouts while with children.
- Take responsibility for ensuring I am accountable and do not place myself in any position where a reasonable person would question the appropriateness of my actions or the safety of a child.
- Self-assess my behavior, action, language, and relationships with children to maintain professional boundaries.
- Speak up when I observe behavior that may indicate cause of concern and report to authorities any behavior that signifies a child's welfare is being harmed or is in imminent danger of being harmed.

iCAN WILL NOT:

- Be physical with a child using sexual or physical assault, including touch, hit, or spanking a child or young person.
- Be alone with a child.
- Give inappropriate content to a child or ask for inappropriate content from a child, in person, on paper, digitally via email, messaging, and/or social media, including but not limited to Snapchat, Instagram, TikTok, Facebook, Twitter, LinkedIn, etc.
- Engage while under the influence or provide or offer alcohol, nicotine, marijuana, prescription drugs, or illegal substances to a child.
- Engage or use inappropriate, offensive, or discriminatory language or behavior intended to shame, humiliate, degrade or belittle when speaking with a child or young person or their families.
- Contact children outside the program for non-program purposes, including paid or unpaid employment or any volunteer opportunity at a company, home, or other location.
- Punish or reprimand a child or young person for not volunteering and/or participating in iCAN activities.
- Condone or participate in behavior of children that is illegal, unsafe, or abusive.
- Act in a way that shows unfair or differential treatment (favoritism) to children or engage in quid pro quo (this for that).
- Photograph or video a child without the express written consent of the child and their parents or guardians.

Signed _____ Date: _____

Name: _____ Email: _____